October 25, 2019

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Hawaii Department of Labor and Industrial Relations Attn: Scott Murakami, Director 830 Punchbowl Street, Room 321 Honolulu, HI 96813

Re: <u>Dislocated Worker Act Notice</u>

Pahio at Kauai Beach Villas Interval Owners Association

Dear Director Scott Murakami:

This notice is provided under the Hawaii Dislocated Workers Act, HI Revised Statutes, Chapter 394B, to inform you with advance notice of the pending termination of managing agent for Pahio at Kauai Beach Villas Interval Owners Association, dba Kauai Beach Villas ("Kauai Beach Villas IOA"), 4330 Kauai Beach Drive, Lihue, HI 96766. Although it is not clear whether this transaction triggers notice requirements of the Dislocated Workers Act or the federal WARN Act, in an abundance of caution we are providing written notification to the employees impacted by this transition and are informing the impacted employees of their potential right to a dislocated worker allowance under the Dislocated Workers Act.

Effective on or about December 31, 2019, at the direction of the Board of Directors for Kauai Beach Villas IOA, the current managing agent, Grand Pacific Resort Services, L.P., a California limited partnership, by Grand Pacific Resorts, Inc., its general partner ("Grand Pacific Resorts Hawaii") will terminate services as the managing agent for Kauai Beach Villas IOA. The corporate office for Grand Pacific Resorts Hawaii is located at 5900 Pasteur Court, Suite 200, Carlsbad, CA 92008. Effective upon the termination, Grand Pacific Resorts Hawaii will terminate employment for 35 employees currently assigned to the Kauai Beach Villas IOA location.

The Board of Directors for Kauai Beach Villas IOA can be contacted through its President, Larry Warner at: larrydwarner@gmail.com.

Effective January 1, 2020 (or upon transition), the new managing agent and employer for the staff at Kauai Beach Villas IOA will be Pahio Resorts, Inc., or an affiliate ("PRI").

Please contact me at (760) 827-4111 or <u>lomori@gpresorts.com</u> if any documentation is required.

Sincerely,

GRAND PACIFIC RESORT SERVICES, L.P.

Lisa Omori Legal Counsel

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Hawaii Department of Labor and Industrial Relations 830 Punchbowl Street, Room 321 Attn: Scott Murakami, Director

Honolulu, HI 96813